

DANA'S ANGELS RESEARCH TRUST

NON-DISCRIMINATION POLICY

Adopted July 1, 2002

It is the policy of Dana's Angels Research Trust (DART) not to discriminate against any individual on the basis of race, color, religion, ancestry, national origin, citizenship status, age, sex, marital status, genetic information, sexual orientation, gender expression, gender identity, non-disqualifying disability or veteran/military status in matters of employment, services or research activities or other DART programs. The Trustees of DART are fully committed to function in accordance with all applicable federal, state and local laws regarding non-discrimination.

Any alleged violations of this policy or questions regarding the law with respect to non-discrimination should be directed to the Trustees of DART.